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Kivalliq Inuit Association

Strategic Plan Framework

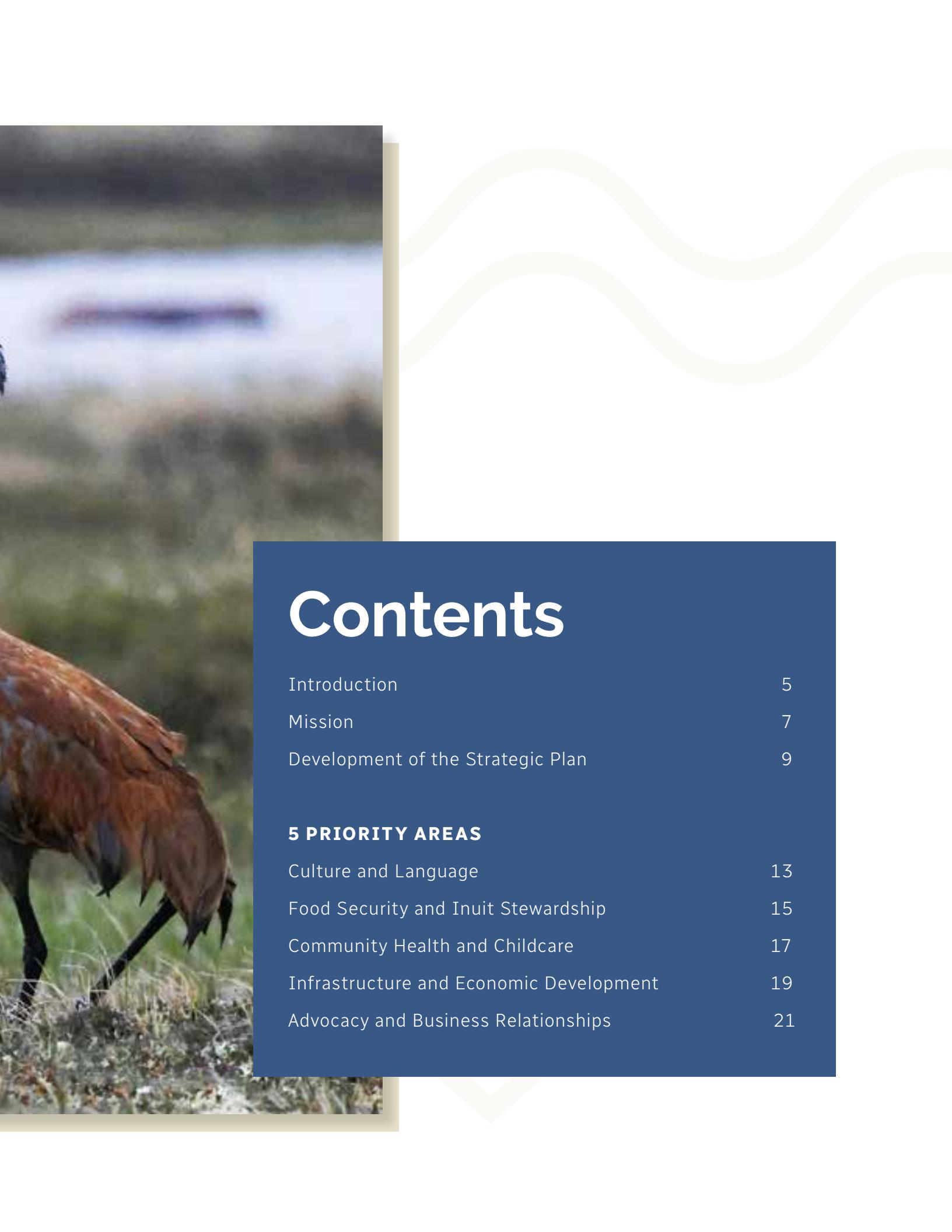
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Introduction



The Kivalliq Inuit Association ("KIA") is the Regional Inuit Association under the Nunavut Agreement in the Kivalliq Region. KIA also has been designated by NTI as a Designated Inuit Organization ("DIO") and, as such, owns and manages Inuit Owned Land ("IOL") and implements certain Articles of the Nunavut Agreement. KIA receives its direction from its Board of Directors, whose members are elected by each of the Kivalliq communities for their wisdom, knowledge, and expertise. The Board of Directors is accountable to the Nunavut Agreement beneficiaries in the Kivalliq Region.

The KIA Executive Department identified the need to develop a Strategic Plan to provide the Board, senior management, and employees with clear direction as they pursue the Association's mandate to the beneficiaries of the Nunavut Agreement. This is needed due to the political and economic landscape of Nunavut changing rapidly (sometimes faster than Organizations can keep up with). A strategic plan based on a clear vision and shared mission is an essential element in effective governance, sound management, clear communication, and organizational success and will help guide KIA into the future.

KIA's mission statement that guided the strategic planning process

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A mission statement defines the role of an organization.

The KIA mission is to represent, in a fair and democratic manner, Inuit of the Kivalliq Region in the development, protection, administration and advancement of their rights and benefits as an aboriginal people; as well as to promote their economic, social, political and cultural well being through succeeding generations.

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DEVELOPMENT OF THE **STRATEGIC PLAN**



KIA held three in person
strategic planning sessions:

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**August**

13-15, 2024

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January

28-29, 2025

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**July**

16, 2025

## Participants included:

- ◆ KIA Board of Directors
- ◆ KIA Executive Staff
- ◆ KIA Departmental Directors
- ◆ Sakku Investment Corporation
- ◆ Nukik Corporation



# Agenda

# Priority Areas

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In developing the strategic plan KIA identified 5 priority areas.

Within each priority area KIA identified the objective and action items.

## Culture and Language

## Food Security and Inuit Stewardship

## Community Health and Childcare

## Infrastructure and Economic Development

## Advocacy and Business Relationships

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# CULTURE AND LANGUAGE

## Objective

Making Inuit Language and Culture a core part of education and community programming.

### Action Items:

- ◆ Re-establish the Inuit Cultural Institute (ICI) in the Kivalliq Region.
- ◆ Seek new partnerships and funding opportunities to deliver more cultural programming and expand current programming.
- ◆ Create a KIA Cultural Committee within Inuit Programs and Services to help define what Inuit identity and culture mean for KIA.
- ◆ Continue to implement year-round programs to teach Inuktitut and preserve cultural knowledge.
- ◆ Prioritize the teaching of harvesting and traditional skills and create more training programs.
- ◆ Increase opportunities and support for Inuit education and apprenticeship including advocating for an Inuit focused curriculum in schools.
- ◆ Create a list of local knowledge holders to assist in providing programming and service delivery.

# Ծանոթագրություններ

## ՀԱՅԱՍՏԱՆԻ ԲԱՆԱՏԱՐԱՐԱ

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# FOOD SECURITY AND INUIT STEWARDSHIP

## Objective

Supporting harvesting through stable funding mechanisms which tackle food security through Inuit led initiatives.

### Action Items:

- ◆ Develop a KIA Conservation Strategy
- ◆ Hire KIA Guardian's in every Kivalliq community.
- ◆ Continue community engagement to determine community specific needs (buildings, equipment, marine infrastructure, etc.).
- ◆ Continue to seek increased funding and partnerships.
- ◆ Explore marine protected area initiatives or separate Inuit stewardship program as a funding mechanism.
- ◆ Assess current Park IIBAs for Guardian Program funding opportunities.
- ◆ Establish more food safety and meat testing programs.
- ◆ Look into KIA or community ownership of freezers and food distribution.

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# COMMUNITY HEALTH AND CHILDCARE

## Objective

Improve the lives of Inuit in the Kivalliq Region through expanded and enhanced childcare and community health services opportunities and more Inuit well-being programming.

### Action Items:

- ◆ Better mental health programming including consideration of implementing Embracing Life strategies.
- ◆ Engage with Arctic College on Early Childhood Educator programs for Inuit.
- ◆ Tour the Pond Inlet Montessori and explore other daycare models.
- ◆ Daycare Operators' capital needs assessment coordination.
- ◆ Financial literacy training for daycare operators.
- ◆ Elder interview program.
- ◆ Continue conducting a review of existing daycare inventory.
- ◆ Ensure that communities are clean (i.e. more community clean up days).
- ◆ Coordinate with the Government of Nunavut on an emergency plan for Inuit Qaujimatuqanit.
- ◆ Medical Boarding home initiatives that reduce medical travel down south.

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# INFRASTRUCTURE AND ECONOMIC DEVELOPMENT

## Objective

Use strategic and smart partnerships to access funds and increase Infrastructure and Economic Development initiatives and improve on existing opportunities to better the lives of Inuit in the Kivalliq region.

### Action Items:

- ◆ Continue with plan to open cultural centers in each Kivalliq community and seek revenue sources to cover Operating and Maintenance costs.
- ◆ Address land development issues including solution for lack of ready lots.
- ◆ Develop KIA Housing action plan.
- ◆ Advocate for increased employment opportunities in the mining sector within IIBAs and outside of IIBAs.
- ◆ Address mine closures in the Kivalliq region including a mine closure strategy.
- ◆ Consider transportation and marine infrastructure needs.
- ◆ Support the KHFL and other clean energy initiatives.
- ◆ Consider tourism economic opportunities.
- ◆ Attracting more business to the Kivalliq region.

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# ADVOCACY AND BUSINESS RELATIONSHIPS

## Objective

Build relationships with government, stakeholders, and other organizations to secure funding and improve business relationships.

### Action Items:

- ◆ Highlight to Inuit in the Kivalliq all the positive work that KIA does.
- ◆ Regular meetings with Government and stakeholders on goal alignment
- ◆ Use advocacy to improve relationships with Government and Industry to secure better funding for KIA.
- ◆ Use advocacy to ensure agreements which are entered into are honoured and respected.
- ◆ Advocate for a transparent process to identify territorial priorities
- ◆ Advocating for improved use of Inuit general contractors and Inuit employment within all contracts.
- ◆ Advocating for better procurement policies that suit the needs of Inuit in the Kivalliq region.
- ◆ Increase activity in the Kivalliq Chamber of Commerce.
- ◆ Work with Amazon and Canada Post to better benefit Inuit in the Kivalliq Region.







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