



EMPLOYMENT OPPORTUNITY
Guardians Program Coordinator-Naujaat
TWO-YEAR TERM

Under the direction of the Guardians Program Manager, the Guardians Program Coordinator (GPC) works as part of a cohesive team to conduct regular field work, land-based activities, patrols and environmental research/observation activities that facilitate monitoring and stewardship. The Guardians Program Coordinator will develop land-based and cultural knowledge to both men and women by educating and enhancing traditional hands-on activities. This position requires a professional and positive attitude as well as flexibility to deal with a new and evolving program; focused on land skills, environmental stewardship, community engagement, while working in a team-based setting.

The Guardian Program Coordinator is to conduct regular field work, organize harvesting and land-based activities to the benefit of the community, initiate elder and youth educational programs related to environmental stewardship. The coordinator will conduct regular patrols and environmental research/observation activities that facilitate monitoring and stewardship. This position requires land and knowledge skills, innovation and the willingness to learn, while remaining flexible as KIA works towards growing a new and developing program for the region.

- Demonstrates expertise of the land, wildlife, waterways, and seasonal conditions in surrounding area
- Practical hunting and fishing experience
- Safe operation of ATV/UTV's, snowmobiles, boats etc. as applicable
- Good judgement and ability to work independently in remote conditions
- Demonstrates commitment to safety, environmental stewardship and respectful land use
- Knowledge of Inuit Societal Values, and experience working in a cross-cultural environment;
- Knowledge of Microsoft Office Suite (e.g., Access, Word, Excel, PowerPoint, Outlook etc.,)
- Demonstrates problem solving skills;
- Demonstrates the ability to work under pressure;
- Demonstrates strong organizational and time management skills;
- Demonstrates exceptional oral and written communication skills;
- Experience in environmental research, monitoring, and conservation areas
- Must demonstrate punctuality;
- Ability to work in a fast-paced environment with conflicting priorities and minimal supervision;
- Demonstrated ability to work effectively with diverse range of individuals.

Naujaat

The knowledge, skills and abilities required for this position are typically obtained through practical experience on the land, including hunting, fishing, navigation, understanding of sea ice and seasonal conditions, operation of off-road vehicles and communication equipment such as GPS, radio etc., as well as participation in land-based activities and environmental monitoring. A combination of local knowledge, hands-on-experience, and demonstrated competency will be considered in lieu of formal education.

Starting salary is \$80,873.00 with an additional \$31,626.10 per annum of Northern and Housing allowance. The Kivalliq Inuit Association provides a competitive benefits package including an employee pension plan, group insurance and vacation travel assistance. This is a fully remote, work-from-home position due to limited office space.

Beneficiaries of the Nunavut Land Claims Agreement will receive full consideration and priority.

CLOSING DATE September 11, 2026, AT 11:59 PM CST

PLEASE SUBMIT YOUR RÉSUMÉ TO DEPARTMENT OF HUMAN RESOURCES

Email: kivia@kivalliginuit.ca | Phone: Toll free 1-800-220-6581 or 867-645-5765